



**Health Care Systems Research Network**

# NEWSLETTER

2023 Volume 3

## HCSRN is Now a 501(c)3 Organization

We recently learned that the HCSRN has been designated as a 501(c)3 nonprofit organization. This is significant, and long awaited, news. HCSRN is now tax exempt. This also means that contributions to HCSRN are tax deductible (donors should consult their tax advisor) and HCSRN may now be eligible for government and private grants.

## Abstract/Panel Submission Site and Conference Registration are Open



The [Abstract Submission](#) and [Panel Presentation Submission](#) sites for the Health Care Systems Research Network (HCSRN) 2024 Conference are now open. The deadline for submitting is **Friday December 1, 2023 11:59:59 PM ET**. The annual conference showcases scientific findings from HCSRN research projects and our collaborating partners. Be sure to visit [www.hcsrn.org](http://www.hcsrn.org) for the latest information and updates.

## We Are Excited to Tell You that Registration for HCSRN's Annual Conference in Milwaukee April 9-11, 2024 is Open!

The conference theme is *Advancing High Quality, Equitable Research in the Age of New Health Care Technologies* and perfectly conveys how HCSRN collaborations can be powerful vehicles for addressing barriers and developing solutions for improving health and health care for all.



There is a new conference registration category for Vendors/Contractors. A Vendor/Contractor is defined as an individual or company which provides products or services to one of HCSRN's member institutions. Sole proprietors or individuals employed by the company providing products or services are not considered employees of the HCSRN member institution and must register using the vendor/contractor category. The registration fee is \$1,750. To be eligible for consideration for the HCSRN member registration rate, a contractor must have HCSRN member credentials including an email address for the HCSRN member organization and must register with that address.

The HCSRN 2024 Annual Conference will take place at the Hyatt Regency Milwaukee, located at 333 West Kilbourn Avenue, Milwaukee, WI.

This year, HCSRN celebrates its 30th Anniversary. We are planning lots of great events to recognize this important milestone and will be sharing the details soon.



[CLICK HERE TO REGISTER NOW](#)

Registration Questions / Assistance  
Phone: (518) 694-4420  
Email: [admin@hcsrn.org](mailto:admin@hcsrn.org)

## Be Sure to Reserve Your Room Now

There is a city-wide event taking place at the same time as the HCSRN Annual Conference. HCSRN has a block of rooms reserved at the Hyatt and additional rooms at the Spring Hill Suites, a short walk

from the conference hotel. When the HCSRN room blocks are fully booked, we cannot guarantee housing will be available. RESERVE EARLY!

[Use this link to make your room reservation at the Hyatt Regency Milwaukee.](#)

[Use this link to make your room reservation at the Spring Hill Suites.](#)



## Board Transition



### Kathy Mazor, EdD

After five years on the HCSRN Governing Board, serving as the representative for UMass Chan Medical School, Kathy Mazor retired on August 18. Kathy's many contributions have been essential to the success of HCSRN over the years. She served on the Executive Committee of the Cancer Research Network and co-led the

Communication and Implementation SIG. Kathy led two multi-site projects in the context of the CRN/HCSRN, one on health literacy (with respect to spoken communication and cancer prevention) and one (with Tom Gallagher, Univ of Washington multi-PI) on breakdowns in care in cancer. She was also involved in the All of Us "TACH" consortium, led out of Henry Ford. Most recently, Kathy served as chair of the Value Task Force which focuses on identifying and prioritizing ways to enhance the value of HCSRN membership for all constituencies.

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### Mara Epstein, ScD, ScM

HCSRN is pleased to welcome Dr. Mara Epstein to the Governing Board as the new representative for UMass Chan Medical School.

Dr. Mara Epstein is a cancer epidemiologist with a research focus on hematological cancers. She is also interested in examining predictors of survival among cancer patients, and utilizing large population-based datasets to examine trends in mortality and cancer screening practices. Dr. Epstein's current research focuses on using electronic health records and health claims data to develop case-finding algorithms for cancer and precancerous endpoints. She is an Associate Professor in the Division of Health Systems Science at the University of Massachusetts Chan Medical School. Dr. Epstein is a former participant in the Cancer Research Network (CRN) Scholars Program and site PI for the Meyers Health Care Institute in the CRN, as well as a former Multiple Chronic Conditions Scholar through the HCSRN-OAIC AGING Initiative. She is currently the site PI at UMass Chan for the NIH-funded All of Us Research Program, working closely with other HCSRN sites through the Trans America Consortium of the HCSRN led by Henry Ford Health System. Dr. Epstein received her master's and doctorate in Epidemiology from the Harvard TH Chan School of Public Health.



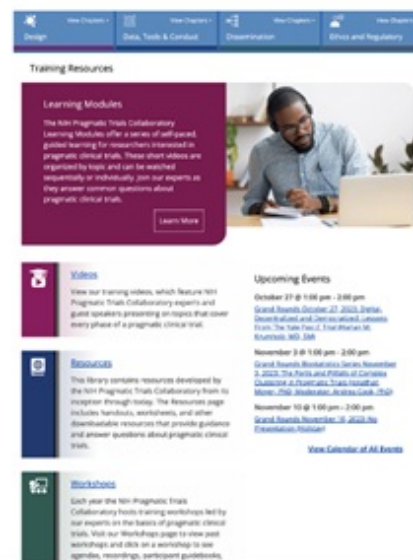


# NIH Pragmatic Trials Collaboratory Launches Enhanced Training Resources

## New Training Resources [rethinkingclinicaltrials.org](https://rethinkingclinicaltrials.org)

### Website features include:

- 8 new self-paced, guided video learning modules on conducting pragmatic clinical trials
- Enhanced video library indexed by topic
- Workshops page content from program workshops
- Resources page with handouts, guides, and worksheets
- Upcoming learning events and workshops



The NIH Pragmatic Trials Collaboratory has launched an [enhanced training section](#) of [rethinkingclinicaltrials.org](https://rethinkingclinicaltrials.org) that includes a new series of video learning modules and reorganized and refreshed pragmatic clinical trials training resources.

The new training section features a series of 8 self-paced, guided video modules on topics that cover every phase of a pragmatic clinical trial. The learning modules feature NIH Pragmatic Trials Collaboratory experts and can be viewed as a series or individually, depending on the goals of the learner. The revamped training section also includes a newly organized video library, a workshops page, and a resources page with a categorized index of the NIH Collaboratory's handouts, guides, and worksheets. These new webpages allow learners to more easily find resources that match their interests through the addition of new filters, categories, and improved search functions. Learn more by visiting [rethinkingclinicaltrials.org/training-resource](https://rethinkingclinicaltrials.org/training-resource).

## Evaluating the Impact of an Electronic Health Record-Based Alert on Headache Management in Primary Care

Apoorva Pradhan, BAMS, MPH

*This article is based on the September 12 SDRF presentation by Apoorva M Pradhan, BAMS, MPH, 2023 Early Investigator Award Winner.*

Dr. Pradhan is a Staff Scientist at Geisinger's Center for Pharmacy Innovations and Outcomes. She has a unique blend of expertise in medicine, public health and advanced research methodologies, given her background in Ayurveda, the Indian traditional system of medicine, and a comprehensive education spanning public health,



epidemiology, biostatistics, health economics, outcomes research, and machine learning. Dr. Pradhan's current research focuses on the integration of these diverse disciplines, including machine learning and artificial intelligence, into healthcare practices to design, implement and evaluate pragmatic real-world as well as data driven studies for optimizing medication management across different disease states.

Headaches including migraines are one of the most common causes of disability and account for nearly 20-30% of referrals from primary care to neurology. The pharmacy, neurology, and primary care team within Geisinger collaborated to implement and assess the impact of an interruptive electronic health record-based (EHR) alert on the management of headache disorders within primary care settings using a cluster-randomized control trial design.

Adult patients with primary headache disorders with a significant headache burden characterized as experiencing more than twelve headache days within three months, or headache impact test (HIT-6) score of 50 or greater were identified between December 2021 and February 2022. The study was implemented across 38 primary care locations within Geisinger, and the sites were cluster randomized to either the control arm that received the silent EHR based alert, or the intervention arm where in the providers saw the interruptive EHR-based alert. 203 eligible patients were enrolled at baseline and followed for a period of 6 months. A difference in difference analysis was performed, and the primary outcome assessed was the change in patients HIT-6 score between groups at 6 months. Secondary outcomes assessed included change in the proportion of patients that were referred to neurology, initiated of medication therapy, and utilized the emergency department. Additionally, the study also assessed the change in the frequency and intensity of headaches experienced by patients during this period.

The study found that when compared to patients in the control arm, patients in the intervention arm did not experience a statistically significant improvement in their headache scores, frequency, or intensity. Similarly, resource utilization between groups also was not significantly different. On exploring the potential reasons behind the lack of effectiveness, it was discovered that despite efforts for promoting the use of the alert in primary care, only 11% of the alerts that fired were acted upon. The study team further explored the causes behind the low adoption of the tool and found that the alert misfired or at times inappropriately fired in patients and were hence dismissed. As a result of these, significant changes were made to the alert as well as its firing criteria. Our study provides new insight that as designed, electronic health record alerts are largely ineffective as a mechanism to improve headache outcomes in primary care. In a time where electronic alerts are the norm and physician fatigue and apathy towards them is mounting, the implications of our pragmatic trial are large. Our study enables healthcare systems to scientifically ascertain which alerts should remain active, and which need to be deactivated or revised, when appropriate.



We list faculty and staff positions at HCSRN research centers and academic institutions as a service to the research community.

[Executive Scientific Director of Research, Department of Research & Evaluation, Kaiser Permanente Southern California](#)

The Department of Research & Evaluation (R&E) of Kaiser Permanente Southern California (KPSC) is recruiting candidates for an Executive Scientific Director of Research. This position is an ideal opportunity for a renowned, visionary, and collaborative leader to work with the Department and KPSC leadership to stimulate innovation, promote a culture of excellence, and generate research that can be translated into clinical practice, health promotion, and policies to enhance the health of individuals and populations.

The Director leads and supports strategic planning, policy formation, investigator development, and management and oversight of all research activities within the KPSC region. The Director will lead a well established and highly regarded research group embedded within a prominent integrated health care system that serves over 4.8 million diverse members in Southern California. The organization is a learning health system that continuously translates research into practice to address questions of effectiveness, safety, quality, affordability, access, and population health.

Authorities and Principal Responsibilities

- Leads a team of 30+ research scientists and post-doctoral fellows, 400+ staff, \$100M+ research portfolio
- Responsible for providing strategic vision and leadership, operational, and administrative oversight of the research activities conducted in KPSC including grant/contract submission, research activities, and report writing and publication, and oversees administration of research budgets.
- Works with Scientists, Physician Investigators, and Administrators to manage projects and ensure compliance with
- timelines, protocols, and financial and sponsor regulations.
- Serves as KPSC research's primary spokesperson in organizational and national committees and other leadership groups.
- Fosters and sustains collaborative relationships with local, state, and national opinion leaders and funders.
- Grow and diversify the Department's research agenda, as well as its external partnerships and funding streams
- Foster and maintain a culture of mentorship.
- Identify infrastructure (shared resources) and facility needs to foster innovation and efficiencies
- Set direction with high standards of scientific rigor and integrity to help solve critical quality of care delivery gaps
- Partner with the medical group leadership to cultivate and maintain collaborative relationships
- May serve on the faculty of the Kaiser Permanente Bernard J. Tyson School of Medicine.
- Maintain a personal portfolio of nationally recognized research.

#### Minimum Qualifications

- An advanced degree (e.g., PhD, MD, or equivalent doctoral degree).
- Minimum eight (8) years of research leadership experience in a healthcare setting required, preferably experience in a complex, multi-faceted health care system and multi-service provider setting.

A description of the Department of Research & Evaluation is available on the web at <http://kp.org/research>. The Department is located in Pasadena, California, a community of 140,000 residents and the home of the California Institute of Technology, Rose Bowl, Jet Propulsion Lab, and other historical and cultural sites. Information about the community can be found at <https://www.visitpasadena.com>.

Interested candidates should submit their letter of interest and CV to [Research-Recruitment@kp.org](mailto:Research-Recruitment@kp.org) and for further inquiries regarding this position, you can also contact Laura Cardoza, Leadership Search Consultant, at 503-347-7110 or via email at [laura.cardoza@kp.org](mailto:laura.cardoza@kp.org).

KPSC is an Equal Opportunity/Affirmative Action Employer and offers a comprehensive compensation package, including employer-paid medical, dental, and coverage for eligible dependents. Competitive wages, generous paid time-off, and a comprehensive retirement plan are just part of the exceptional benefits offered to Kaiser Permanente employees.

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#### [Associate Investigator - Cancer Epidemiology, Kaiser Permanente Colorado \(KPCO\) Institute for Health Research](#)

##### **Description:**

The [Associate Investigator](#) will work with our team at the Institute for Health Research in Aurora, Colorado. The IHR is seeking a scientist with demonstrated expertise and funding in Cancer Epidemiology, Screening and Prevention. This includes the genetics and genomics impacting cancer and the use of precision medicine. We are also interested in scientists with demonstrated interest in social determinants of health, disparities, or digital health as part of their research. The Associate Investigator serves as investigator or co-investigator on major projects for the Kaiser Permanente Colorado (KPCO) Institute for Health Research (IHR). Leads or co-leads a program of research that is recognized nationally. Participates in and develops an ongoing program of research in area of expertise. Designs, develops, and obtains funding for well-defined research. Disseminates research results through presentations and publications in leading scientific and professional journals. is sought out to advise KPCO, Colorado Permanente Medical Group, Kaiser Permanente nationally, and national policymakers in area of expertise. Contributes to the ongoing development and maintenance of the IHR by assisting in IHR policy development and maintenance, serving on relevant KP committees and providing technical consulting and professional service to KP. Maintains and supports a culture of compliance, ethics and integrity.

<https://www.kaiserpermanentejobs.org/job/aurora/associate-investigator-cancer-epidemiology/641/55893500224>

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#### [Senior Research managing Editor, Advocate Aurora Research Institute](#)

##### **Description:**

We're hiring! We're seeking a Senior Research Managing Editor to join our dynamic team at Advocate Aurora Research Institute in an exciting role to lead the planning, execution and oversight of our scientific publication, Journal of Patient-Centered Research and Reviews. If you're a passionate, detail-oriented professional with a knack for shaping scientific content through writing, editing and publishing, we're looking for you! This role is 100% remote. Check out



## [Investigator II, Research Kaiser Permanente Georgia](#)

### **Description:**

To lead a program of research that is recognized nationally in the investigators area of expertise by designing and implementing major health-related research projects, developing, evaluating and testing significant innovations in the organization, delivery, and financing of health care, publishing research findings in major scientific and professional journals and books, translating research into practice, leading national and/or local research cooperatives, assisting in the career development of junior investigators, and stimulating and guiding the overall development of the CRE as a preeminent research organization. Advise Kaiser Permanente and national policymakers in area of expertise.

### **Essential Responsibilities:**

- Identify novel research questions and design studies that align with the mission of Kaiser Permanente and CRE.
- Write competitive grant proposals for funding and obtain funding for research projects.
- Take primary responsibility for implementation of research protocols & lead multidisciplinary study teams.
- Stay on budget and ensure implementation of all regulatory requirements for research projects.
- Publish research findings in major scientific and professional journals and books.
- Be recognized as a national leader in research specialty area.
- Assist in the career development of junior investigators (e.g., research associates) either through informal mentoring arrangements or formal supervisory assignments.

### **Basic Qualifications:**

#### **Experience**

- Minimum six (6) years of post-doctoral experiences as an investigator (or equivalent academic faculty position).
- Minimum forty (40) articles in peer-reviewed journals, including ten (10) that are first-authored or equivalent.

#### **Education**

- Doctoral degree (Ph.D., M.D., or Dr.P.H.) in epidemiology, medicine, health care, biostatistics, or a related social sciences discipline.
- High School Diploma or General Education Development (GED) required.

#### **License, Certification, Registration**

- N/A

### **Additional Requirements:**

- Comprehensive knowledge of complex quantitative methods for dealing with methodological and analytic problems in the investigators area of expertise.
- Proficiency in SAS software – i.e., ability to guide analysts work and validate output data.
- Strong data management capabilities using large administrative data sets.
- Ability to manage multiple research projects within agreed upon timeframes and budgets
- Exceptional leadership skills.
- Comfortable working independently as well as productively with internal and external study collaborators.
- Ability to build and supervise a team of research associates, analysts, project managers, research assistants, and other project staff.
- Demonstrated success in securing peer-reviewed grant funding as a Principal Investigator, including competing renewal of previously funded projects.
- A bibliography of scientific presentations and publications in peer-reviewed journals.



**Preferred Qualifications:**

- N/A

**Primary Location:**

- Georgia, Atlanta, Regional Office – 9 Piedmont

[Click here](#) to read more and apply

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**[Vice President, Center for Health Research, Kaiser Permanente's Northwest](#)****Description:**

This position is accountable for all aspects of health research, policy, and research compliance in the Northwest region and is responsible for the business success of the research enterprise in this region. This position will have the ability to lead a 59-year old research center within a health care system focused on solving critical care delivery issues and improving health care outcomes not only for over 600,000 members of Kaiser Permanente's Northwest Region, but for the general public on a local, national, and international level. In doing so, this position will help enhance Kaiser Permanente's reputation as a health care system of choice. This position is an active member of Kaiser Permanente's national research community (National Research Council), and is an acknowledged leader in developing research as a strategic asset for the national Program.

**Responsibilities include:**

- Create and sustain an internationally recognized center of excellence in health research based in Kaiser Permanente Northwest.
- Provide infrastructure that permits CHR researchers in NW to submit high quality proposals to external agencies such as NIH, CDC, AHRQ, private foundations, and pharmaceutical companies. Develop incentives that encourage and reward a creative work environment in which scientific research can thrive.
- Look for opportunities to expand research capacity at CHR to leverage Kaiser Permanente advantages: integrated health care across inpatient, outpatient, and online settings, comprehensive electronic medical and dental records (EHR), infectious diseases, pain and substance use disorders, cancer care, behavioral change research, health economics, dental research, translational and implementation research, and use of large databases (including genetic information).

**Basic Qualifications:**

Advanced degree (PhD, MD, or other professional degree) in human behavior, medicine, health services, pharmacy, behavioral science, health policy, or related field. Minimum ten (10) years of research experience involving human subjects in such areas as health services research, translational research, program evaluation, epidemiology, preventive services, health policy, clinical trials, and/or other related research areas. Minimum seven (7) years of previous experience in management and leadership positions(s) that include administration, budget oversight, human resources management, liaison activities, and strategic leadership. Publications in peer-reviewed journals, including multiple first-authored papers. Knowledge of, or experience within, managed care and health care settings more generally.

This position has a target base salary of \$279,000 to \$318,750 and is eligible for incentive compensation, comprehensive health, wellness, time off, savings, and retirement benefits, as well as relocation support, as applicable.

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Associate Director for Cancer Research, Kaiser Permanente Northern California  
Division of Research

**Description:**

The Division of Research (DOR) of Kaiser Permanente Northern California (KPNC) seeks a senior researcher to become its Associate Director for Cancer Research. This individual will lead one of DOR's six scientific sections and will participate in department-wide leadership activities. They will also maintain an independently funded research program and conduct scholarly research that is recognized nationally and internationally. A key part of this leadership role is to foster collaboration with KPNC's operational leaders and The Permanente Medical Group (TPMG) clinicians on studies that evaluate ways to improve cancer care delivery, including primary prevention, screening and early detection, diagnosis and treatment, surveillance, survivorship, and outcomes, across the spectrum of different cancers in children and adults. The associate director may be appointed at the Associate Professor or Professor-equivalent level.

KPNC and TPMG have a long-standing commitment to high-quality cancer care delivery, and currently embarking on an ambitious expansion of our cancer research portfolio. Thus, the Associate Director for Cancer Research calls for broad expertise related to cancer research, which can include epidemiology, evaluation and delivery of clinical and patient-centered care, outcomes assessment, and clinical trials. In general, DOR associate directors spend approximately 20% of their effort (supported by DOR administrative funds) on leadership activities with their section faculty and for the department, and the remainder of their effort on their own research. Section leadership activities include mentorship, administration, and representing the section at management and senior scientific leadership meetings. The successful candidate is expected to maintain their own externally funded research portfolio including NIH or other federal, foundation or industry funding, collaborate effectively with TPMG physicians and program leaders within KPNC, work with other DOR researchers on content and methodological issues, and develop national and international collaborations to advance research, quality of care and outcomes related to cancer.

Required qualifications include an MD or PhD and research experience equivalent to a DOR Research Scientist II or III (similar to an Associate Professor or Professor in a university-based setting). The ideal candidate will have experience in productively leading and cultivating research programs and in successfully mentoring researchers and clinicians. The candidate should have a well-established track record of investigator-initiated grant funding, peer-reviewed publications, collaboration with clinicians, strong methodologic expertise, and experience working with electronic health records.

DOR is an Equal Employment Opportunity/Affirmative Action employer and strongly encourages women and applicants of color to apply.

Please email a letter of interest and curriculum vitae to:

Suzanne Furuya, MPH, MBA  
Kaiser Permanente Northern California Division of Research  
[Suzanne.Furuya@kp.org](mailto:Suzanne.Furuya@kp.org)

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### [Vice Chair for Research \(PhD\), Baylor Scott & White Health](#)

**Description:**

The Department of Medicine at Baylor Scott & White Health, Central Region, is seeking an experienced PhD Social Scientist, ideally with a focus on population health or related field, to serve as Vice Chair for Research to lead and grow a research program that will change people's lives.

**QUALIFICATIONS:**

- Experience as an established clinical researcher, with a track record of funding as a principal investigator
- Advanced research training in public health, epidemiology, or a related field
- Demonstrated the ability to effectively collaborate with clinicians and navigate the infrastructure of a large healthcare system
- Experience with informatics is a plus

- Leadership/management experience is a plus

#### **GENERAL DESCRIPTION:**

- This position is fully funded by a generous endowment for the first 3 years, after which the Vice Chair will be expected to have 50% external funding
- Endowment funds are also available to recruit one or more additional research scientists, as well as a grants administrator and data manager
- The Vice Chair will have academic appointments with Baylor College of Medicine and the BSW Center for Applied Health Research, thus fostering additional opportunities for collaboration
- This position offers access to a large vertically integrated healthcare system with >4M lives, ideal for the departmental focus on population health research and innovation
- Reports to the Chair of Medicine, Dr. Michael Volk

#### **About Baylor Scott & White Medical Center – Temple**

Baylor Scott & White was named the #4 health system by Fortune/IBM Watson. Baylor Scott & White Medical Center – Temple is a 574-bed multi-specialty teaching hospital with a Level I Trauma designation. In 2021, the hospital was ranked as the #2 teaching hospital in the United States. The hospital has 31 accredited residency and fellowship programs.

#### **About the Community**

Temple is regarded as one of the best areas to live and work in Texas and was ranked the sixth most affordable place to live in the U.S. In addition to no state taxes, Temple enjoys a robust economy, and a cost of living that's lower than the national average. Served by four independent school districts and nationally recognized Temple College, the community places a high priority on education. Dubbed the "Wildflower Capital of Texas," Temple lies along the famous Texas Wildflower Trail and is the demographic center of the state, with convenient access to major cities including Dallas, Houston, Austin, and San Antonio. As the largest not-for-profit health care system in Texas, Baylor Scott & White Health provides full-range, inpatient, outpatient, rehabilitation, and emergency medical services through 49 hospitals and more than 800 patient access points. Excellent benefits and compensation including generous relocation, 401K matching, CME, and more.

Please apply online at <http://jobs.bswhealth.com> or Contact: Deborah Dixon, CPRP, Senior Physician Recruiter at [Deborah.Dixon@BSWHealth.org](mailto:Deborah.Dixon@BSWHealth.org)

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#### **[Implementation Staff Scientist, Geisinger](#)**

##### **Description:**

Geisinger is one of the nation's largest rural healthcare systems located in Central and Northeast Pennsylvania. As a leading healthcare system, we generate scientific evidence, inform policies, and support practices to promote positive operational and health outcomes for our patients and communities. We collaborate with clinical leaders across the system to implement and evaluate innovative healthcare delivery models. Geisinger was recently designated as a participant in Patient-Centered Outcomes Research Institute's (PCORI) Health System Implementation Initiative (HSII) and was awarded a HSII Capacity Building project to support their participation in HSII. An important component of the HSII Capacity Building project is applying implementation science concepts and theories to assess readiness for change and develop educational materials as the system prepares to engage in large implementation of evidence-based care. The Implementation Staff Scientist serves as a project leader on funded implementation science project(s) in the Research Institute within the Geisinger College of Health Sciences. This includes serving as Co-Investigator; leading or co-leading team meetings; personnel management; and serving as a lead or co-lead liaison to clinical leadership

##### **Responsibilities:**

- Provides program evaluation and implementation expertise to clinical

departments to support successful implementation of evidence-based or evidence-informed programs and practices

- Facilitates the practice of implementation, organizational change, and system transformation, including through the development of tools, measures, and learning resources that may be useful to support practitioners and system partners engaged in implementation
- Engages in implementation evaluation
- Develops and leads research projects within the defined scope of the supervising faculty member's research program.
- Responsible for gathering preliminary data for grant applications, completion of objectives of funded external grants, and preparation of completed work for publication.
- Contributes to writing grant applications and manuscripts.
- May submit authored grants with permission of the supervisor.
- Performs literature searches to gather information pertaining to research projects or procedures in order to develop new protocols, projects or grants applications for assigned work group.
- Responsible for determining experimental design, collecting data, performing calculations, and analyzing results.
- Responsible for reviewing research or data controls and determining that the research results are valid.
- Maintains and completes appropriate records of the purpose, methods, results, and conclusions from each research project.
- May oversee the work of support personnel in the work group at the discretion of the supervising faculty member.
- Participates in research meetings and formal seminars to present, explain, and discuss research conducted by the work group.
- May deliver presentations to extramural audiences at national meetings and academic institutions.

Work is typically performed in an office environment. Accountable for satisfying all job specific obligations and complying with all organization policies and procedures. The specific statements in this profile are not intended to be all-inclusive. They represent typical elements considered necessary to successfully perform the job.

#### **Education and Experience Requirements:**

- A Doctorate degree in Implementation Science, Health Behavior, Health System Science, Public Health, Prevention Science, or closely related fields of study, or a Master's with applicable work experience.
- Mastery in using implementation science and practice models, frameworks, and concepts in design and evaluation of initiatives.
- 3 years related work experience

#### **Preferred Qualifications, Competencies, and Experience:**

- Supervised training in the delivery of implementation evaluations of implementation strategies (e.g., prevention or treatment programs, technical assistance, community intervention, consultation, counseling) is especially encouraged.

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### [Medical Director, IMPROVE \(Innovative Methods to Promote Regional Operational Value and Efficiency\), Kaiser Permanente Colorado](#)

#### **Description:**

Kaiser Permanente Colorado Permanente **Medical Group is seeking a Medical Director of IMPROVE (Innovative Methods to Promote Regional Operational Value and Efficiency)**

The Medical Director of IMPROVE will report to the Executive Director of the Institute for Health Research (IHR) and will collaborate with KPCO care delivery and operations to achieve the highest standards of scientific excellence through rigorous review and evaluation of care delivery initiatives. The incumbent will lead a program of research that will contribute to rapid organizational learning and



continuous quality improvement while enhancing the efficiency and cost effectiveness of medical care. The IMPROVE Medical Director will provide leadership to support collaborations between the Institute for Health Research, Kaiser Permanente Health Plan and Colorado Permanente Medical Group in areas of strategic importance while measuring and improving all components of member experience, improving the health of populations, and reducing the cost of care. The incumbent will lead the IMPROVE program as it applies KPCO data to important clinical problems in innovative ways using advanced statistical analyses and evaluating interventions that improve the efficiency, quality, and member-centeredness of care.

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### [Scientist III - Center for Health Systems Research, PAMF, Palo Alto Research Institute](#)

#### **Description:**

Serves as a highly skilled professional with responsibility for planning, organizing, and carrying out projects of highly developed scientific scope and complexity related to data collection, data management, analysis, program evaluation, and research activities. Leverages patient population, data, technology, and collaborative opportunities with other appropriate institutions/agencies to undertake original research for peer-reviewed publication, obtain sufficient project-related funding to support research activities, collaborate with other researchers and clinicians, and teach and provide service to own field Research Institution (RI), and community. Adheres to all local/state/federal regulations, codes, policies and procedures to ensure privacy and safety while delivering optimal patient care. May also be responsible for teaching duties.

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### [Program Director, Cancer Care Delivery and Disparities Research, Hartford Health Care Cancer Institute](#)

#### **Description:**

The Program Director, Cancer Care Delivery and Disparities Research is responsible for the development, coordination, support, and conduct of Cancer Care Delivery and Disparities Research (CCDDR) for The Hartford HealthCare Cancer Institute. CCDDR focuses on the quality and cost effectiveness of cancer care, patient-oriented outcomes, and identifying and eliminating barriers to care, especially related to racial/ethnic/socioeconomic disparities and social determinants of health. The CCDDR research program is part of our overall Cancer Research Program. The Program Director reports to the Director of Oncology Research and works collaboratively with the Medical Director of Cancer Care Delivery and Disparities Research.

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### [Director, Division of Health Policy and Insurance Research - Associate Professor or Professor, Harvard Pilgrim Health Care Institute](#)

#### **Description:**

The Department of Population Medicine (DPM) at Harvard Pilgrim Health Care Institute ([www.populationmedicine.org](http://www.populationmedicine.org)) seeks a mid-career to senior researcher to direct its [Division of Health Policy and Insurance Research \(HPI\)](#), with a proposed academic appointment as Associate Professor or Full Professor of Population Medicine at Harvard Medical School commensurate with qualifications. This faculty member will initiate and participate in collaborative health policy research, especially in the areas of health insurance and equity, and contribute to building an equitable and diverse scholarly environment.

[Please click here for the full position description.](#) Candidates should send their CV, cover letter, and a statement of research interests to: Emily Oken, MD, MPH, Professor and Vice-Chair, Department of Population Medicine, c/o [Health\\_Policy@harvardpilgrim.org](mailto:Health_Policy@harvardpilgrim.org).

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